



## Your Personal Quick Reference Guide

### Employer Sponsorship → Skilled Employer Sponsored Regional (Provisional) (Subclass 494)

The **Skilled Employer Sponsored Regional (Provisional)** visa is a **Provisional** employer sponsored visa which requires a job offer in a Regional Area of Australia.

#### Skilled Employer Sponsored Regional (Provisional) (SESR) → The Stages

##### 1. Sponsorship (SBS) and RCB Certification

During the sponsorship process, the business is reviewed and the approval will be valid for 5 years. The sponsor **MUST** be a company that has received SBS approval. The Regional Certifying Body will assess that the position is genuine (RCB is also known as Regional Development Authority)

##### 2. Nomination

During the nomination process, the business operations are reviewed in addition to the position offered to the employee.

##### 3. Visa Application

During the application, the Visa Applicant Skills and Experience will be reviewed. The Applicant **MUST** :

- Have a valid and current Skills Assessment
- Have 3 years of Full time Experience
- Have Competent English.



## Where are the Regional Areas?

In order to be Granted a SESR visa, the applicant must be working in a "Regional Area". The following are considered Regional areas:

- ✓ Regional Areas are defined as any areas excluding Sydney, Melbourne and Brisbane.

## The Benefits?

- ✓ The Genuine Temporary Entrant Statement is not required despite this visa being provisional.
- ✓ The applicant will be eligible for Medicare. They will not need to get Private Health Insurance.
- ✓ A wider range of occupations apply (that the employer can nominate under compared to the Subclass 482 and ENS visa streams)

## DOCUMENT CHECKLIST

The following offers a summary of items requested, further documents may be required subject to assessment

### The Applicant

#### Main:

- Qualification certificates (professional and educational).
- Skills Assessment required
- Resume (also known as CV)
- Documents to show you have Competent English language proficiency (IELTS, OET, PTE).
- Work reference letters to show minimum three years of full-time experience in related field.
- Identity documents, passport, birth certificate, national ID card.

#### Main and Dependent applicants

- For all dependent applicants, where applicable copies of full birth certificates and a full marriage certificate.
- If you are living in a de facto relationship: independent evidence that you are in the relationship
- Health Examinations (this is completed post visa application), you will receive a HAP ID to allow members to apply for relevant Medical exams.
- Spouse, English language proficiency (IELTS, OET, PTE), overall score of 4.5, There are exemptions from English language proficiency for example evidence that your spouse has completed 1 year of study in Australia or payment of 2<sup>nd</sup> VAC charge, for a full list of exemptions please call HMS for further details.

### The Business

- ✓ Business formation documents (ABN, ASIC)
- ✓ Financial reports (profit and loss statements, annual report for the most recently concluded financial year).
- ✓ If you are a recently established or small business: business tax returns for the most recently concluded financial year; recent business activity statements (BAS); recent bank statements.
- ✓ Organisation chart
- ✓ Employment Contract for the Nominee
- ✓ Subject to the business entity and structure, further documents will be required.

If you would like more information and to book a free consult, please contact: **SYDNEY t:** 1800 847 200, **e:** enquiries@homemigration.com | **PERTH t:** +(61 08) 9268 4111, **e:** info@homemigration.com | **TEHRAN t:** + 9821 88666181- 5, **e:** tehran@homemigration.com