



Your Personal Quick Reference Guide

Employer Sponsorship → Temporary Skill Shortage (TSS) visa (subclass 482)

TSS Visa allows Australians and Overseas business's obtain visa's for current and potential staff in order to work in Australia.

TSS Visa → The Stages

1. Sponsorship Approval

SBS

A business that is approved as a Standard Business Sponsor (SBS) allows the employer to sponsor skilled works to fill positions within their business. A business is only granted one SBS (Approval) at any time; such approval is valid for up to 5 years (based on a standard business approval). Currently there are no limitations on the number of workers that can be sponsored during the term of the SBS.

Accredited Sponsor

If your company annual turnover has been over 4 million dollars in the last 2 years and you have approved at least one nomination for TSS visa in the last 2 years, you may consider applying for Accredited Sponsor.

OBS

Overseas companies must obtain Overseas Business Sponsorship (OBS) approval first before submitting their nomination and visa applications.

2. Nomination

Once a business has been approved, the business must lodge an application to Nominate the position (role) that a skilled worker will fulfil.

3. TSS Visa application

The Nominated employee must lodge a visa application outlining he/she meets the relevant criteria. Home Migration Services will facilitate from commencement to completion. We ensure that the relationship between Employer and Employee is not affected by unnecessary requests and involvement.



TSS Visa → Streams

Medium Term

Applicant can be nominated under MLTSSL occupation list.

Short Term

Applicant can be nominated under STSOL occupation list.

Labour Agreement

Applicant can be nominated in an occupation specified under the terms of labour agreement. Under labour agreement you may nominate worker for the lower skill level occupations not listed on MLTSSL or STSOL occupation lists as well.

TSS Visa → Start-Up Companies

If your company has been established less than 12 months ago, it can be an approved sponsor and nominate a worker under TSS visa. You would need to provide a business plan and more documents to demonstrate the financial capacity of the company to sponsor.

TSS Visa → On-Hire Company

If your company can't be an approved sponsor OR you are not willing to become an approved sponsor OR you do not wish to sponsor the applicant for any reason but you would like to hire an Australian or overseas worker, we can take care of the sponsorship through a labour agreement and you employ your worker. We have helped many businesses to employ their staff through on-hire labour agreement successfully. If you would like to get more information about this option, please call us or send us an email.

Document Checklist

The Applicant

Main

- Qualification certificates (professional and educational).
- Prior Employer References , at least two years of full time work experience in related field Resume (also known as CV).
- Documents to show your level of English language proficiency (IELTS, OET, PTE).
- IELTS score 4.5 overall 5 for Short Term , and IELTS score 5 in each band for Medium Term.
- Identity documents, passport, birth certificate, national ID card.

Main & Dependents

- For all dependent applicants, where applicable copies of full birth certificates and a full marriage certificate.
- If you are living in a de facto relationship: independent evidence that you are in the relationship
- Health Examinations (this is completed post visa application), you will receive a HAP ID to allow members to apply for relevant Medical exams.

The Business

- Business formation documents (ABN, ASIC)
- Financial reports (profit & loss statements, annual report for the most recently concluded financial year).
- If you are a recently established or small business: business tax returns for the most recently concluded financial year; recent business activity statements (BAS); recent bank statements.
- Organisation chart
- Employment Contract for the Nominee
- If you are a business wishing to open a business in Australia, you will be required to provide documents to show your intention to set up a business in Australia or that you have a contractual obligation in Australia (Business expansion plan or agreement of joint venture).

If you would like more information and to book a free consult, please contact:

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