



## Your Personal Quick Reference Guide

### Employer Sponsorship → Skilled Employer Sponsored Regional (Provisional) (Subclass 494)

The Regional Sponsored Migration Scheme or RSMS visa is a permanent employer sponsored visa which requires a job offer in a Regional Area of Australia.

#### Skilled Employer Sponsored Regional (Provisional) (SESR) → The Stages

##### 1. Sponsorship (SBS) and RCB Certification

During the sponsorship process, the business is reviewed and the approval will be valid for 5 years. The sponsor **MUST** be a company that has received SBS approval. The Regional Certifying Body will assess that the position is genuine (RCB is also known as Regional Development Authority)

##### 2. Nomination

During the nomination process, the business operations are reviewed in addition to the position offered to the employee.

##### 3. Visa Application

During the application, the Visa Applicant Skills and Experience will be reviewed. The Applicant **MUST** :

- Have a valid and current Skills Assessment
- Have 3 years of Full time Experience
- Have Competent English.



